The Commonwealth of Massachusetts Commission Against Discrimination One Ashburton Place, Room 601, Boston, MA 02108 Phone: (617) 994-6000 Fax: (617) 994-6024

July 15, 2020

ISSUED BY EMAIL

Edward McIntire Post Office Box 3542 Framingham, MA 01705 mary@unseengreen.com

RE: Edward McIntire v. Delta Air Lines, Inc. MCAD Docket Number: 19BPA01889

DISMISSAL AFFIRMED

Dear Parties/Counsel:

On June 11, 2020, a preliminary hearing was held regarding the above referenced complaint to consider the Complainant's appeal of the Commission's decision to dismiss the complaint in whole or in part on February 27, 2020.

Based upon information presented at the appeal hearing and a review of the evidence adduced in the investigation, I hereby affirm the dismissal of the complaint in its entirety pursuant to 804 CMR 1.08(4)(b)(6) (2020). Further administrative or judicial review is unavailable pursuant to 804 CMR 1.08(4)(b)(3) (2020).

Sincerely,

Neldy Jean Frances

Neldy Jean-Francois Investigating Commissioner

cc: Emily D. Amrhein, Esq. Kathleen M. Guilfoyle, Esq. Campbell Conroy & O'Neil, P.C. 1 Construction Wharf, Ste. 301 Charlestown, MA 02129 <u>eamrhein@campbell-trial-lawyers.com</u> kguilfoyle@campbell-trial-lawyers.com